MUSEUM OF SCIENCE & INDUSTRY, INC.

Board of Directors Meeting Minutes Friday July 16, 2021 Phelps Dunbar

Present: Bret Feldman, Lori Nissen, Michael Morris, Gina Evans, Pat Kemp, Holly Markham, Larry Plank, Peter Stiling, Vik Bhide, and Robert Thomas.

Via Zoom: Robert Miller, Brian Kornfeld

Absent: Kerry Hines

MOSI Staff: Julian Mackenzie, Briget Hart, Janet White, Brynne Anne Besio (Interim CEO with Carter).

Guests Present: Kerry Bartlett, Carter

The meeting was called to order at 12:05pm, by board chair, Bret Feldman

Public Comments- No members of the public were present during the meeting.

Consent Agenda

A motion to approve the consent agenda consisting of a signature resolution effective July 16, 2021, June Financials, Preliminary Budget FY 22, Education, Operations and Exhibit updates was made by Robert Thomas and seconded by Pat Kemp with a unanimous vote to approve.

Specifically, the signature changes are as follows:

Account or Entity	From	ТО
Pilot Bank, Operating	Rob Lamke	Michael Morris
	Julian Mackenzie	Rob Lamke
	Kenyetta White-Johnson	
Pilot Bank, Money Market	Rob Lamke	Michael Morris
	Julian Mackenzie	Rob Lamke
	Kenyetta White-Johnson	
Raymond James, MOSI Reserve	Rob Lamke	Michael Morris
	Julian Mackenzie	Rob Lamke
	Kenyetta White-Johnson	
Raymond James, County Reserve	Rob Lamke	Michael Morris
	Julian Mackenzie	Rob Lamke
	Kenyetta White-Johnson	
First Citrus, Money Market	Julian Mackenzie	Rob Lamke
	Lori Nissen	Lori Nissen
First Citrus, ICS (CD's)	Julian Mackenzie	Rob Lamke
	Lori Nissen	Lori Nissen
Empower (Mass Mutual) Plan	Julian Mackenzie	Briget Hart
Administrator		
Valic Plan Administrator	Julian Mackenzie	Briget Hart
Sunbiz-Registered Agent	Julian Mackenzie	Briget Hart
State of Florida DCA	Julian Mackenzie	Rob Lamke

The April 22, 2021 meeting minutes will be approved at the September 16, 2021 meeting.

CEO Retirement

Bret Feldman shared the many accomplishments Julian Mackenzie oversaw in his tenure as CEO, not the least of which were helping with the downsizing of the venue, but also moving through new ways of work with COVID protocols. He leaves a solid foundation upon which the next leader will build.

Brynne Anne Besio will be Interim CEO through the Board's agreement with Carter. Brynne Anne brings 14 years of CEO experience having just retired from The Bishop Museum of Science and Nature in Bradenton, Florida.

June Financials

The June 2021 financials were reviewed and MOSI is still benefitting from an uptick in admissions and the return of destination field trips for group tours and a healthy summer camp attendance. The team continues to manage expenses.

With the June financials, MOSI is projected to finish the FY with \$78k in the bank. The news of the Shuttered Venue Operators grant in the amount of \$541,209 will allow MOSI to project a healthier end of year balance should the funds come in prior to the end of the fiscal year.

Governance Report

Governance Committee Chair, Holly Markham provided an update on recent Governance Committee meetings and shared the Board Member Profile questionnaire for the current Board members to complete via web-based survey which will then inform the Board Composition Matrix. The goal is to establish the current Board Composition and identify gaps for recruitment of new board members.

Development Report

Development Chair Gina Evans reported she and Bret had a great tour with Turner Construction and they are interested in learning how to support MOSI going forward. Gina suggested this was a good way to engage other potential business partners or donors. The Saturday July 24th Art event is another strategy to introduce people to MOSI as well as the August 27th Science After Dark Event. VIP tours can be given by staff at any time.

The group discussed the various opportunities to engage Hillsborough County, the City of Tampa and state legislators more by sharing the impact of MOSI in the community and region. This may include one on one visits by board and staff as well as tours of MOSI. Brynne Anne Besio shared that the staff are working on bullet points for Board members to share with our supporters.

Gina and Bret reminded Board Members to make their pledge for the Spring Appeal, we are hoping to have 100% Board participation.

CEO Transition Discussion

Bret Feldman shared he, Gina Evans, Holly Markam and Robert Miller have been reviewing potential advertisements and job descriptions from Museum and science center postings. They are reviewing also where to list to maximize the reach for this national search including ASTC and AAM. As they finalize examples they will share with the board for further feedback.

Kerry Bartlett from Carter and Brynne Anne Besio facilitated a full board discussion on what the new leader should bring to MOSI, concerns as this transition is occurring, and readiness for the next leader. This feedback will be reviewed by the committee and will inform the advertisement and job description development.

Submitted by:

Brynne Anne Besio,
Interim CEO

Lon A. Massen
Lori Nissen, Secretary

Next meeting: September 16, 2021 at 12:00pm. Location TBD.