



***A fast-growing hub of creativity,  
Florida's Tampa Bay region is ready to  
welcome its next professional leader to  
guide the Museum of Science and  
Industry into a new era of excellence.***

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**An Invitation to Apply  
for President/Chief Executive Officer of the  
Museum of Science and Industry (MOSI)  
Tampa, Florida**

MOSI, Tampa Bay's cornerstone of STEAM learning for nearly 60 years, is seeking a new President/CEO with a proven track record in museum leadership.

MOSI's mission is to be the intersection of science, technology, and innovation – a place where conversations and learning happen, knowledge is exchanged, and new ideas are celebrated. Ultimately, *MOSI aspires to inspire* people of all ages through exciting and immersive experiences.

Located in North Tampa, MOSI is a veritable scientific playground with more than 100 hands-on activities, permanent and temporary exhibitions, a planetarium, ropes course, virtual reality simulator, and makerspace. MOSI annually attracts and supports:

- 147,000 campus visitors
- 1,800 children and youth during out-of-school-time camps
- 52,000 students in standards-based field trips
- 31,000 people through outreach programs and community events

For the past five years, MOSI leadership has focused on creating solid financial strategies, public partnerships (with both Hillsborough County and the City of Tampa), and board governance practices. ***Now, having successfully weathered the pandemic, the institution is poised for growth.***

The ideal President/CEO will be capable of inspiring a collaborative spirit and shared goals among the Board of Directors, professional staff, public partners, community leaders, and philanthropists in support of MOSI's mission and impact in the region.



**Leading this culture of excellence will require a professional with:**

- A passion for science and informal learning supported by a graduate-level education or a combination of education and relevant experience.
- A history of successful management as a museum director or leader of a major department within a large museum including experience with all facets of museum management, specifically finances, fundraising, museum operations, facilities, and exhibition enhancement.
- A history of fundraising leadership and success guiding fundraising programs that align with an organization's mission and goals.
- A track record of nurturing, coaching, and retaining highly motivated and professionally successful personnel.
- The ability to work closely, cordially, and transparently with a volunteer Board of Directors and its officers.
- Established skill as a persuasive and charismatic communicator who successfully attracts, builds, and sustains mission-driven relationships with public officials, community leaders, and philanthropists.
- Experience with strategic planning, goal setting, and operational planning.
- A commitment to maintaining a campus environment attractive to diverse populations and free from discrimination and harassment as articulated by federal law.

***The President/CEO will be responsible for the overall planning, development, and management of MOSI with specific emphasis on:***

**Guiding Strategy and Execution**

In partnership with the Board of Directors and staff, the President/CEO will ensure MOSI evolves in ways necessary to meet its mission and respond to community need. The President/CEO will be responsible for engaging the Board and staff in short-term and long-range planning, establishing measurable goals and objectives, and reporting progress to stakeholders.



**Fund Development Leadership** President/CEO will guide MOSI in establishing a fully functioning fundraising program capable of attracting, retaining, and growing impactful donor relationships over time. The position is responsible for expanding and diversifying philanthropic resources that will help achieve MOSI's strategic, mission-centric goals.

**Business & Finance Expertise** President/CEO will ensure MOSI operates with effective business operations, financial management and administrative practices. The President/CEO will ensure the fiscal integrity of MOSI and provide the board monthly and annual financial statements that accurately reflect the financial condition of the organization, as well as meaningful data to support decisions related to financial planning, facilities, endowment, and special projects.

**Board Partnership** The President/CEO will provide input, advice, and information to help develop a strong and diverse Board of Directors. The President/CEO will strive to inspire board involvement by offering meaningful opportunities to engage in guiding MOSI's mission and purpose and offering board members information and tools to support effective governance practices.

**Staff Development** President/CEO will be responsible for fostering a collaborative culture among MOSI's professional staff by modeling an inclusive approach that values and respects diverse voices and perspectives. The President/CEO is expected to lead, coach, mentor, and develop the staff, while also promoting a culture of accountability and excellence.



## **MORE ABOUT MOSI**

The evolution of MOSI is a story of community commitment to having an exceptional science education experience for all citizens since 1962 when Hillsborough County provided funding for a youth museum on the banks of the Hillsborough River.

MOSI's Board of Directors is comprised of a growing list of dedicated volunteers

with representation from Hillsborough County, the City of Tampa, Hillsborough School District, University of South Florida, and several leading corporations. The 13-member Board is committed to growing MOSI's impact in partnership with the President/CEO.

MOSI's annual budget is \$3.4 million and there is also an endowment of \$2.1 million. The President/CEO reports to the Board through the Chairman. The leadership team is comprised of a Chief Operating Officer, Director of Education, and Director of Finance. Professional staff ranges from 60 FTE's and expands to 75 during the summer., plus there is a growing corps of volunteers that can reach 70 during the height of the season.

The Board recently adopted a five-year strategic plan grounded in an institutional vision to becoming the regions thought leader and catalyst, contributing to a thriving Tampa Bay region. The Board of Directors and staff are guided by shared values that will **ELICIT** meaningful interaction with MOSI's stakeholders, including:

**ENJOYMENT.** We build fun, interactive, dynamic experiences that invite inquiry, enthusiasm, and creativity

**LEARNING.** We spark a desire for life-long learning grounded in critical thinking, diversity of opinions, community discourse and self-discovery

**IMPACT.** We leverage our work to promote a collective vision for the Tampa Bay region

**COLLABORATION.** We bring our intellectual, human and facility resources to contribute to solutions that will strengthen the community

**INNOVATION.** We are a platform for showcasing creative ideas in ways that allow new technology and products to be experienced, explored, and tested

**TRUST.** We commit ourselves and our practices every day to respect, professionalism, intellectual honesty, integrity, and ethical conduct

Qualified candidates interested in learning more about the opportunity should send a current resume and letter of introduction addressed to the MOSI Search Committee to [search@carter.global](mailto:search@carter.global).

